



1.1 Mission of the FoM

The FoM's mission statement is:

We develop future leaders, managers and entrepreneurs for business and the public sector who understand East and West.

1.2 Vision of the FoM

Vision of the Faculty of Management:

“The Faculty of Management seeks:

- *To sustain the School's leading position in Poland at undergraduate, graduate and postgraduate levels and to consolidate its position in existing international markets.*
- *To extend these activities to: selected new international markets; executive education for both individuals and companies; and research with a predominant orientation on practice – all in a manner consistent with the heritage of the institution, while at the same time meeting the emerging needs of the market.*
- *To become a “thought (intellectual) leader” in the fields which it chooses to specialize in (for example: entrepreneurship, East/West business, fields that stem from joint research with other units of the University).”*

The above-presented vision clearly defines the aspirations of the community of employees and students forming the FoM to be one of the best (if not the best) business schools in Poland. On the one hand, the FoM already has this position established, while on the other, given the market changes and the pressure of competing schools, maintaining it poses a great challenge.

No less important than the mission and vision are the values held by our community. These state how we want to achieve our goals, show who we are to ourselves and how we want to act in the future. They also present the philosophy and the organizational culture both of the Faculty of Management and of the entire University of Warsaw.

1.3 Values of the Faculty of Management

“Faculty of Management staff, students and faculty work together in a learning and entrepreneur community characterized by openness, civility, mutual respect, impartiality, honest communication and compliance with intellectual property law.

The distinctiveness of our community is exemplified by values that we consider most important. These are:

- *faculty – student interaction of the highest quality,*
- *adopting a newest possible perspective, including a global and sustainable approach, as an essential aspect of business education,*
- *support for active members of the community of the Faculty of Management,*
- *promoting the creation and dissemination of new knowledge while maintaining respect for intellectual property,*
- *taking efforts to support all initiatives for continuous learning.”*

The values reflect our organizational culture. They are well-known, widely accepted, and easy to notice in every aspect of the Faculty's activity. Our Values include explicit commitment to ethically and socially responsible behavior in the management-related professions.

In the process of strategy update 2021, we have discussed an abbreviated version of the Faculty's values, stating that we are:

- an Open University Community;
- setting trends in research and teaching;
- presenting diverse perspectives.

The updated version of the Values will be used in communication with internal and external stakeholders of the Faculty of Management.